**Strengthening recertification for vocationally registered doctors**

***Consultation Feedback Form***

You are invited to provide feedback on Council’s proposal to strengthen recertification requirements for vocationally registered doctors by responding to the questions below.

**Deadline for submissions:** **5pm Friday 10 March 2017.**

**Please complete the feedback form and return via email to** [recertificationconsultation@mcnz.org.nz](mailto:recertificationconsultation@mcnz.org.nz)

**Or by post to:** Karen Davis

Senior Project Manager

Medical Council of New Zealand

PO Box 10509

Wellington 6143

New Zealand

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| **Submission information** |
| **This submission is on behalf of**: Individual 🗆 Group 🗆  **Name:**  **Position/title:**  **Organisation:**  **Do you agree to your submission, or parts of your submission being published**: ­­­Yes 🗆 No 🗆  **Do you agree to all or parts of your submission being published if it was anonymised**: Yes 🗆 No 🗆 |
| **Guiding questions for submissions** |
| **Proposal:**  **Vocationally registered doctors must participate in an accredited recertification programme based on a set of requirements, including use of performance and outcome data to identify individual professional development needs.**  ***Question 1:***  *Under the proposal, each doctor will need to use performance and outcome data, multisource feedback and external peer review to identify their professional development needs. Do you have any comments or feedback about the proposal that doctors’ performance and outcome data should be used to inform the professional development plan? What is your view of medical colleges having to assist doctors to do this?* |
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| **Proposal:**  **Vocationally registered doctors must develop an individualised Professional Development Plan (PDP) targeted to their identified professional development needs.**  ***Question 2:***  *Do you have any comments or feedback about the proposal that an individualised PDP for each doctor should form a central part of recertification and that doctors will be expected to review their own PDP each year?* |
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| **Proposal:**  **Each medical college is responsible for defining the knowledge requirements for their vocational scope(s) of practice and incorporating these into their recertification programmes. These must reflect expected standards of medical practice, including those outlined in Council’s statements, *Good Medical Practice*, Council’s domains of competence[[1]](#footnote-1), cultural competence, and the *Code of Health and Disability Services Consumer’s Rights*.**  ***Question 3:***  *What is your view of medical colleges defining knowledge requirements?* |
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| **Proposal:**  **Regular Practice Review (RPR) is provided by the medical college as an option for their doctors to undertake on a voluntary basis.**  ***Question 4:***  *Do you have any feedback – concerns or particular benefits you envisage – related to the proposal that each medical college is required to develop and provide RPR as an option for doctors within their recertification?* |
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| **Proposal:**  **Medical colleges will provide additional support for doctors when required. When identifying an individual doctor’s professional development needs, consideration must be given to the knowledge of the doctor, the stage of progression in their career, their work requirements and other factors that can influence the performance of a doctor.**  ***Question 5:***  *Do you have feedback about providing additional support for doctors depending on their individual professional development needs?* |
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| ***Question 6:***  *Career management planning is recommended for all doctors. Should Council mandate certain activities as doctors age? If so, what activities and what age should apply?* |
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| **Proposal:**  **Medical colleges collect and analyse data to undertake an evaluation of the recertification programme to support continuous quality improvement**  ***Question 7:***  *Under the proposal, each medical college is responsible for collecting and analysing data for the purpose of undertaking an evaluation of the recertification programme and supporting continuous quality improvement. What feedback do you have on the requirements for continuous quality improvement?* |
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| ***Question 8:***  *Do you have any general comments or feedback on the Council’s proposal to set standards for recertification programmes that align with its vision and principles for recertification?* |
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| ***Question 9:***  *Do you foresee any barriers or challenges to implementation of the proposed recertification model and if so, what are they? Can you suggest any solutions to address these issues?* |
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| ***Question 10:***  *Is three years from Council’s decision an appropriate and/or practical transition period for implementation of new recertification requirements?* |
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1. Council’s domains of competence include: medical care; communication; collaboration and management; scholarship; professionalism [↑](#footnote-ref-1)